We’re a social enterprise supporting people with learning difficulties and autism into jobs with a future

For every £1 invested in NOW Group we generated £12 in social value

Our services have saved £1,138,830 in daycare places

60 People into paid work
557 People supported
322 Qualifications achieved
175 People achieved qualifications

IMpACT CARD 2017 - 2018
www.nowgroup.org

We offer a range of solutions to businesses including corporate catering, recruitment and supported employment, social impact measurement and disability awareness customer service training.

Get in touch to find out more.

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www.nowgroup.org

Data and impact measurement by: www.gaugen.org.uk
Design by: www.gerry-can.com

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“I have always dreamed of getting a job but never thought it would happen. I have now been working for over a year and it is all due to the NOW staff, they are fantastic.”

Participant

“I’m not able to learn in one way the way they do in school. Here we have been able to learn in so many different ways.”

Participant

“Staff with learning difficulties have made a significant contribution and brought great qualities to our workplace and this has been brilliantly facilitated by the NOW staff.”

Employer

“Our volunteers are out of this world!”

Each year we commission an independent Social Return on Investment evaluation of our services to find out what impact we have made. This year for every £1 invested in our services, £12 social value has been generated by factors including participants earning a wage and coming off benefits, parents being less stressed and employers having a better awareness of the benefits of a diverse workforce.

“NOW have helped my son in many ways, he is more willing to accept change and sits and chats with me about everyday activities. NOW have given him more confidence.”

Parent

NOW Group are passionate about supporting people with learning difficulties and autism into jobs with a future. We do this by offering a range of services that support people at whatever stage of life they are at. Whether that is just leaving school or college, unemployed, returning to work or graduates. We also offer social groups, a family service for new or expectant parents with a learning difficulty or autism and are the organisation behind the JAM Card.

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- **£252K** Earned in wages by participants
- **£90K** Saved in benefits payments
- **60** People into paid jobs

**People supported:**
- **557**

**People supported through our Family Service:**
- **45**

**People availed of work experience:**
- **106**

**Qualifications achieved:**
- **322**

**People achieved qualifications:**
- **175**

**Catering qualifications achieved:**
- **26**

**People achieved Essential Skills Literacy qualification:**
- **14**

**Young people supported by Transition 2:**
- **19**

**Participants supported through our Family Service:**
- **20**

**Ambassadors appointed:**
- **14**

**JAM Card users:**
- **10K**

**Our volunteers time is gold dust:**
- **64**

**Placement students donated 2592 hours:**
- **21**

**Reduction in stress reported by parents:**
- **60%**

**Reduction in levels of loneliness felt by participants:**
- **50%**

**Volunteers donated a total of 2142 hours:**
- **23**

**Print articles:**
- **16**

**Broadcast interviews:**
- **7**

**New social media followers:**
- **2649**

**Employees benefitted from increased levels of disability awareness in the workplace:**
- **580**

**Social value generated for employers:**
- **£142k**

**Deloitte Society Partnership Programme has provided us with:**
- **£15K**

**Growth and sustainability:**
- **49%** Increase in Loaf Catering income
- **60%** Increase in social enterprise activities
- **15** New employees at NOW Group
- **1304** Hours training completed by staff
- **309** Volunteering hours

Our impact with employers, customers and employees:
- **£142k Social value generated for employers**